



KARIS COMMUNITY

A PLACE OF HOPE & HEALING SINCE 1976



Annual Report
Fiscal Year 2022-2023

Hello!

OUR STAFF



Annie Wharton, Executive Director

Lisa Andersson, Director of Development & Communications

Molly Barth, Community Coordinator / Program Intern

Miriam Bouley, Operations & Community Services Manager

Angela Lancaster, Property Manager (Stepping Stone Cottage)

Esha Pahwa, Community Coordinator / Program Intern

Dalia Rubenstein, Program Manager

Sarah Scott, Alumni & Community Coordinator

Jeff Wade, Facilities Manager

CONTENTS

Our Staff.....2

A Note From Our Board Chair.....3

Board of Directors.....3

Our History & Summary.....4

Mission, Vision, Values.....4

The Empowerment Program.....5

Onsite Support.....5

Criteria for Admission / Goals.....6

Application Process / Objectives.....7

Evaluation & Results.....8

Testimonials.....9

Profit & Loss.....10

Balance Sheet.....11

Financials / Major Supporters.....12

Our Supporters.....13-15



A note from our Board President

Hello All,

The tides seem to be shifting with awareness and support for mental health. The discussion of self-care and wellness is beyond what I've ever seen.

BOARD OF DIRECTORS



Drew Bonder, *President*

Cynthia Grant, *Vice President*

Kristin Gatto, *Secretary*

Ronald Reeves, *Treasurer*

Ben Brown

Casimir Bemski

Shaun Fischler

De'Ron Jasper

Dominique LaCroix

Lucy Van Dusen

We have an opportunity to capitalize on this new landscape, to build awareness around our mission and impact. We are a unique organization serving those healing from serious and persistent mental illness through community, hope, and wrap-around support.

However, strengthening our foundation will be critical to our vision of growth and expansion in years to come. We will focus on this diligently at Karis over the next year.

Finally, diversity, equity, and inclusion (DEI) have become a core focus at Karis. We have made great progress with DEI over the last year and will continue challenging ourselves to advance our organization in this arena.

I feel grateful for and proud of this Board, staff, community, and organization, which changes lives every day. Cheers to a terrific year ahead!!

All the best,
Drew Bonder, *Board President*



Our History & Summary

Karis Community is a community-model residential program serving individuals managing serious and persistent mental illness. Karis (the Greek word for grace) was founded in 1976 as a retreat center for those needing respite from life stressors. Following WWII, Great Britain discovered that veterans experiencing Post-Traumatic Stress Disorder could recover significantly in communal environments. This approach helped shape Karis' therapeutic community model. At Karis, our work lies at the intersection of mental health, trauma, and substance use. Recovery goals include managing and reducing symptoms, learning coping strategies, developing life skills, and restoring the capacity to engage in healthy relationships with others.

Karis serves over 100 adults each year, including current Community Members, residents at the Stepping Stone Cottage, applicants on the waiting list needing more immediate support, applicants who may not be ready for the program but require resources, and the Alumni Group. Our program and case management staff ensure that no one is left behind. Karis is located in the Metropolitan Denver area; however, we have established a local and national reputation for success. We receive referrals and requests for information daily, not only from the Denver area and throughout Colorado but also around the country.

People experiencing mental illness are often marginalized, stigmatized, and made to feel ashamed of their illnesses. They face societal abuses, such as barriers to health care, lack of employment, difficulty accessing and maintaining housing, and discrimination. Many Community Members have experienced homelessness; sexual, emotional, and physical abuse; dysfunctional relationships; suicidal ideation; alcohol and substance misuse; and isolation in institutions. There is an alarming lack of affordable mental health treatment options for individuals who may not require hospitalization but are not ready to live independently. Karis' program aids Community Members with the skills and tools to find employment, reduce costly and traumatic hospitalizations, and strengthen relationships with others.

Our Mission

To provide a community where people heal together.

Our Vision

To create a world where people with mental illness can connect with others who understand their experience and can support their growth.

Our Values

- **COMMUNITY:** We recognize the power of relationships and strive to offer a space where people across all identities can foster connection and be accepted.
- **ACCOUNTABILITY:** We accept a responsibility, to ourselves and to each other, for doing what we say we will do.
- **HOPE:** We maintain the belief that everyone has the potential to transform their lives.
- **GROWTH:** We view challenges as opportunities that can create possibilities and positive outcomes.
- **EMPATHY:** We strive to recognize and understand the perspectives, feelings, and lived experiences of others, including and especially those most different from ourselves.

Our Unique Empowerment Program

- We are the least restrictive environment for mental health programming.
- We offer a program for individuals with mental illness and substance use disorders, issues often treated separately.
- We provide low-income housing as a component of our program.
- We highlight that recovery is a continuous journey.
- We reiterate that you can live a happy, meaningful life while managing mental illness.
- We are available for support with a 24-hour Crisis Pager.
- We offer support upon completion of the program via our Alumni Group.
- We offer a peer-supported living opportunity for our program graduates by way of our Stepping Stone Cottage.
- We propose diverse therapeutic modalities, including support and psychoeducational programming.
- Community Members create monthly personal and therapeutic goals.
- We provide weekly check-ins and six evening support groups per week.
- We employ three Peer Support Specialists who live in apartments within our buildings.
- We facilitate open communication, respectful cooperation, mutual feedback, healthy self-awareness, personal responsibility, autonomy, and interdependence.
- We emphasize that you are far from alone!



We ask for a commitment of six months, but Community Members can stay up to two years. This provides the much needed longevity to succeed.

Onsite Support Services

CHECK-INS

GROUPS

Cognitive Behavioral Therapy Group

Women's Group

Mindfulness Group

Socialization Group

Structure Support Group

Recovery Support Group

Community Meeting

LIFE SKILL-BUILDING OPPORTUNITIES

Budgeting

Meal Planning & Cooking
















House Jobs

Socialization

CASE MANAGEMENT

CARE COORDINATION

Criteria for Admission

-  21+ years of age
-  Manage a serious and persistent mental health diagnosis
-  90 days abstinence from substance use and self-harm behavior/
suicide attempts
-  Able to pay monthly program fees (\$685 per month)
-  Able to work, volunteer, attend school, or engage in outside
treatment programming for at least 20 hours per week
-  Working with a therapist
-  Working with a psychiatrist (if prescribed psychiatric medication)
-  Able to take medication(s) independently
-  Able to complete Activities of Daily Living (ADLs) independently
-  Able to attend the following:
 -  Thursday evening Community Dinner & Meeting
 -  At least three weekly Dinners (including Thursday)
 -  At least one Community Support Group each week
-  Able to complete House Job(s)
-  Able to offer and receive support from the Community

Goals



01 To help Community Members develop skills for symptom management, healthy coping, and independent living.



02 To provide an environment that offers structure and safety while promoting self-worth and self-efficacy.



03 To support Community Members to live a meaningful, fulfilling life at Karis and beyond.



Application Process

1 Karis' Program Manager carefully screens and assesses the applicant to determine the appropriateness for admission into the Empowerment Program.

2 If it is determined that the program at Karis is a good fit, then the applicant is invited to attend an Applicant Dinner.

3 Community Members engage in a heartfelt discussion of the applicant's motivation, experiences, and desire to be a part of the community.

4 A democratic group vote determines the applicant's entry into the program. This process ensures that all Community Members will commit to the recovery of others as well as their own.

Objectives



01 Community Members will create a daily structure through a minimum of 20 hours per week of employment, volunteering, education, or treatment programming.



02 Reduce psychiatric hospitalizations by 80% for all Community Members during their time at Karis.



03 80% of all Community Members will complete the program and transition to independent living.

Evaluation & Results

Social Well-Being

Staff utilizes the Quality of Life Inventory (QOLI) to measure social well-being and quality of life. This tool helps Community Members set goals, track their progress, and evaluate the overall success of the Empowerment Program. The QOLI assesses Community Members' perception of their lives in the following areas: health, self-esteem, goals, values, money, work, play, learning, creativity, helping, love, friends, children, relatives, home, neighborhood, and community. The QOLI is an excellent tool for guiding and preparing our program staff in individual check-ins and group meetings.



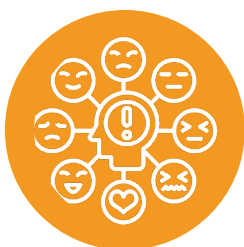
Work and Life Skills

Staff tracks Community Members' living situations before joining the Community. In the fiscal year 2022-2023: 38.5% were managing homelessness, living in a group home, treatment facility, or sober living environment; 46.5% were living with family members; and 15% were living independently. Karis also tracks Community Members' daily structure before entering the program and the ability to create or maintain structure during the program. Upon arrival, less than 40% had any daily structure. During their participation at Karis, over 95% were employed, volunteering, attending school, or engaged in treatment programming.



Hospitalizations

In the fiscal year 2022-2023, Community Members experienced 202 hospitalizations throughout their lifetimes, 31 hospitalizations the year before their stay at Karis, and four hospitalizations during their stay. Beginning in January 2022, we increased the tracking of the 24-hour Crisis Pager use to assess when the pager prevents hospitalization versus when hospitalization is unavoidable. In the fiscal year 2022-2023, there were 11 pager calls, only one resulting in a need for a higher level of care.



Quotes From Our Community Members



"Karis represents the true meaning of Grace. Without the Grace that I have been shown by the staff and community at Karis, I would not be where I am today. Everyone involved with Karis has in some way had a hand in my well-being."

"At Karis I found hope. I found a place where people accept me as I am, care about me, and are glad to see me. It has been a home like I have never known."

"The beauty of Karis Community is that the relationships you develop with the staff and residents don't end when you move out. I have had many of my friends from Karis calling me to check in and see how I am doing, as well as to make plans to be together."



"For the first time in my entire life I am surrounded by people, staff and Community Members who support me, encourage me, and hold me accountable for my actions. The staff and Community Members are saving my life one day at a time."

"Karis has given me an avenue into a whole new world of personal hope."

"When I needed it, Karis was there to help me make the transition to living as a regular citizen, a whole person again. I hope Karis will always be there to help refurbish the lives of others who find themselves in a situation like that which I faced."



Profit & Loss

Statement of Activity: July 1, 2022 - June 30, 2023

		Total
REVENUE		
400.00 Resident Fees	\$	115,842.07
410.00 Public Support		
Total 410.20 Foundation Grants	\$	287,795.43
410.50 Corporate Donations		7,079.56
Total 410.70 Individual Donations	\$	214,505.53
Total 410.00 Public Support	\$	509,380.52
Total 420.00 Fundraising Events	\$	40,367.80
Total 470.00 Investment Income	\$	17.22
TOTAL REVENUE	\$	665,607.61
Gross Profit	\$	665,607.61
EXPENDITURES		
3000.00 S.S.C. Expenses		
Total 3100.00 S.S.C. General & Administrative	\$	3,915.11
Total 3200.00 S.S.C. Building Operations	\$	11,246.91
Total 3300.00 S.S.C. Communal Expenses	\$	7,878.43
Total 3000.00 S.S.C. Expenses	\$	23,040.45
Total 700.00 Salaries, Taxes & Benefits	\$	406,089.06
Total 750.00 General & Administrative	\$	50,943.20
Total 800.00 Building Operations	\$	62,958.16
Total 850.00 Resident Program & Activities	\$	35,278.14
Total 900.00 Development - Fundraising	\$	26,222.17
TOTAL EXPENDITURES	\$	604,531.18
Net Operating Revenue	\$	61,076.43
Other Expenditures		
757.00 Deprec & Amort Expense		41,616.56
757.10 Deprec & Amort Expense SSC		29,788.00
Total Other Expenditures	\$	71,404.56
Net Other Revenue	-\$	71,404.56
Net Revenue	-\$	10,328.13

Balance Sheet

Statement of Financial Position as of June 30, 2023

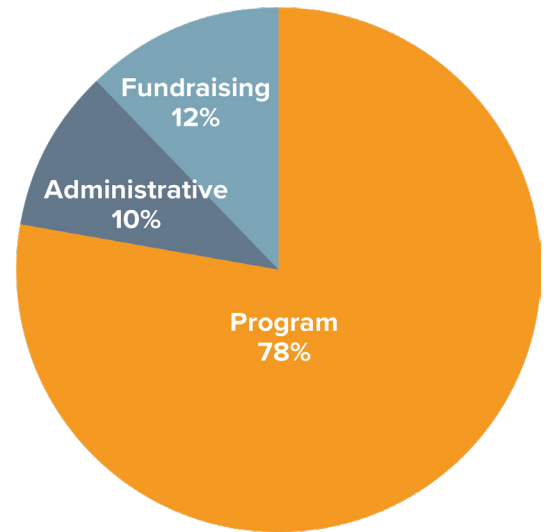
	Total
ASSETS	
Current Assets	
Total Bank Accounts	\$ 188,257.43
Accounts Receivable	
Total 110.00 Resident Fees Receivable	\$ 629.00
120.00 Contributions Receivable	30,000.00
Total Accounts Receivable	\$ 30,629.00
Other Current Assets	
Total 161.00 Pre-Paid Expenses	\$ 7,027.62
Total Other Current Assets	\$ 7,027.62
Total Current Assets	\$ 225,914.05
Fixed Assets	
Total 180.01 Fixed Assets	\$ 2,529,226.92
Total 190.01 Accumulated Depreciation	-\$ 786,425.35
Total Fixed Assets	\$ 1,742,801.57
TOTAL ASSETS	\$ 1,968,715.62
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Total Accounts Payable	\$ 1,976.88
Total Credit Cards	\$ 7,023.16
Other Current Liabilities	
Total 230.00 Payroll Liabilities	\$ 15,896.63
240.00 Security Deposits	3,200.00
241.00 Prepaid Rent	1,980.00
3002.00 Security Dep. SSC	800.00
Total Other Current Liabilities	\$ 21,876.63
Total Current Liabilities	\$ 30,876.67
Total Liabilities	\$ 30,876.67
Equity	
305.00 Temp Restricted Net Assets	828,500.00
310.00 Unrestricted Net Assets	1,119,667.08
Net Revenue	-10,328.13
Total Equity	\$ 1,937,838.95
TOTAL LIABILITIES AND EQUITY	\$ 1,968,715.62

Financials

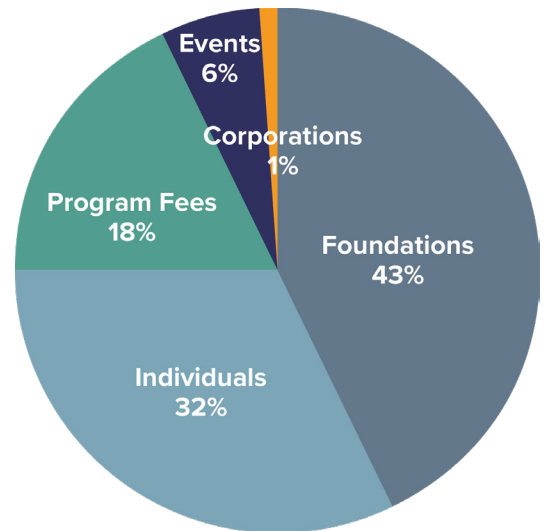
- Karis credits its sustainability and 47-year tenure of success to its meaningful mission and long-time supporters.
- Karis receives support from a diverse portfolio of sources such as foundations, corporations, individuals, special events, and program fees.
- 100% of the Board of Directors and staff contribute financially each year.
- Karis charges a small monthly fee of \$685. This fee is considered extremely low-income housing in Denver and helps teach accountability, financial awareness, and realistic integration into the mainstream of life. Monthly fees include individual check-ins, support groups, community meals, household supplies, utilities, social and recreational activities, 24-hour staff availability, and more. Other therapeutic communities charge upwards of \$10,000 per month, making our commitment to accessibility and affordability unique among similar organizations.

Most of our Community Members have financial resources below the poverty line; many have managed homelessness at some point in their lifetime. Nearly all Members utilize public support, such as Medicaid and Social Security benefits, to assist in their recovery process. Contributions to Karis Community allow us to provide a place of hope and healing for individuals managing serious and persistent mental illness.

FY 22/23 Expense Breakdown



FY 22/23 Revenue Breakdown



Our Major Supporters (\$5,000+)

A.V. Hunter Trust
 Anonymous
 Anschutz Family Foundation
 The Anschutz Foundation
 Caring for Denver Foundation
 The Connie Burwell White and William W. White Foundation
 Anne Marie Currin
 The Denver Foundation
 Elevations Foundation
 Anne Garrett

Alex and Jay Graves
 Sue and John Hancock
 Kettering Family Foundation
 Laurie Lucero
 The Melvin and Elaine Wolf Foundation, Inc.
 Rollie R. Kelley Family Foundation Fund
 Sidney R. Baer, Jr. Foundation
 The Virginia W. Hill Foundation
 Walter E. Lipe Charitable Trust
 Rosamond Warren

Our Supporters (\$50-\$4,499)

Ashley Adams
Barbie Adams
Kristin Adkins
Nancy and Alan Bieber
Amanda Alarcon
AmazonSmile Foundation
Steven M Anderson and
Mary E Reyland
Gary Anderson
Kirsten Anderson
Gunnar Andersson
Lisa Andersson
Anonymous
Arapahoe Basin
Dave Armstrong
Tom Arrison
Atomic Provisions, LLC
Gloria Austin
Crista Bailey
Leslie Baldwin
Michelle and Wade Balliet
Dawn Banas
Joan Bancroft
Bank of the West
Joy and E.J. Barklage
Joanne Barnard
Lisa Jo Barr
Jessica and Brian Bartholomew
Bastien's Restaurant
Sarah and Thaddeus Batt
Amy Becker
Casimir Bemski
Peter Bemski
Erik Bernstein
Connie and John Berry
Patrice and Mark Berry
Julie Berumen
Sarah Best and Brian Robertson
Bethany Lutheran Church
Foundation
Kathryn Bishop
Esha Pahwa and Hans Bjerkan
Leanna and Tim Boers
Carol and Howard Boigon
Kirsten and Drew Bonder
Bonnie Brae Liquor
Miriam Bouley
Kate and Becky Bowman
Nita and John Bradford
Thomas Bradley
Pamela Branham
Robert Bricmont
Joy Bronson
Allison and Benjamin Brown
Jane and Bob Brown
Stephen Brown
Kelly Burch
Martha Burroughs
Cynthia C and John S Butler
Butterfly Pavilion
Kristina Cafarella
Mary Ellen Caiati
Cameron Mitchell Restaurants
Alton Campbell
Linda Carlson
James Carr
Castle Rock Imports
Catbird
Julie and Scott Chandler
Katherine Chang
Rebecca Chard
Brian Cicero and
Vernon Hodgdon
Kyle Clark
Cindy Clover and Lee Clark
Tarri and Douglas Cleveland
Clyfford Still Museum
Colorado Housing and
Finance Authority
Colorado Rapids Soccer Club
The Colorado Trust
Comedy Works
Commit Fitness Studio
Community Shares of Colorado
Connect for Health Colorado
Lorraine and Billy Cordova
Corvus Coffee Roasters
Connie Cory
Tatyana Cousins
Sarah Crabtree and
Piete Janssen
Collette Cressy
Crested Butte Nordic
Cindy Criddle
Pamela Cummings
Carol Dakin
Lucille Danenhauer
Barbara and Russell Darling
William Davis
Melanie Davis-Campbell
DaVita
Gina Deal
Hope Defever
Denver Broncos Charities
Denver Museum of Nature &
Science
Denver Zoo
Rose DeRouen
Craig Diehl
Christopher Dill
Kendall G Dill
Lee Drago-Timm
The Duffy Charitable Gift Fund
Patricia and Daniel Duggan
Roddy Dunkerson
Diane Dunn
Martha and David Earle
Julie and Michael Eber
Robert Edelheit
Adrian Egolf
Miranda Einhorn
Nancy Elkind and Skip Hibbard
Paula Enrietto
Enstrom Candies
Nancy Enyart
Marsha Evans
Esther Cho and Richard Evans
Devon Everett
Samantha Farro
Cathy Faulkner
Margaret and Peter Fee
Elizabeth and
Lawrence Feldman
Amber Pace and Shaun Fischler
The Fisher/Rosenberg Donor
Advised Fund
Diana Fogliano
Lauren Forsythe
Judy Fraunfelder
Frederic K Conover Trust
JoAnn Furay

Ann G
Jess Gascoigne
Mitchell Gates
Ruth Gerrity
Kelly Mulligan and
 Matt Giamportone
Marie C Giedraitis-Edgar
Brian Gies
Patrick Goggin
Sandra Goldman
Patricia Gonske
Julie and Steve Goodrum
Thomas Gougeon
Richard Grabarits
Helene and Ted Grabow
Dawn Graese
Julie Granius
Cynthia and Jon Grant
Constance Green
Andrew Greenawald
Janet Grimmett
Paula and Stan Gudder
Mary and Jon Haacke
Janine Halloway
Rene Hamer
Peggy Hammond
Eric Hansen
Kathy Hansen
Dawn Harkins
Joanna Harper
Lou Hartmeister
Virginia Harwood
Gail Headley
Gayle Heazlett
Ann Hendrix
Danelle Herra
Christine Heyse
Lauren Hirsch
History Colorado Center
Ann Hix
Annie Wharton and
 Nicholas Hofmann
The Humphreys Foundation
Diane and Doug Hutchinson
Intuit
De'Ron Jasper
Dan Jensen
Lura Jensen
Susan Jenson
Bruce Johnson

Michelle Jones
Pam and Greg Josephs
Karger Feldman Family Fund
Joseph Kay
Alexandra Keenan
Karen Kellen
Kendra Scott
Pam and Andrew Kerr
Patricia and Thomas King
Sallye and KZ King
Carole Kornreich
Kenneth Krause
Colleen Kreft
Kroenke Sports &
 Entertainment
Kroger
Dominique LaCroix
Kelly Laing
Susan Lambert
Angela Lancaster
Gary Levine
Linda and Mark Lewis
MaryAnn Lillis
Jennifer Longtin
Laurie Paiga Lopp and
 Greg Lopp
Ann and Scott Lucia
Cyndi Lyden and Paul Rumler
Amy Lyden-Cardinal
MacCourt Fund
Natalie Macke
Allison Kempe and
 Dugan Mahoney
Lori and Hubert Maier
Karen Linden and Pierre Malek
Alice and Roger Mangan
Heather Vonarx and
 Brian Marshall
Hale Martin
Gail Martz
Stephen Masciocchi
Beth and Barry McBride
Paula McCarvel
Jennell McIntosh
Barb and Don McKee
Brian McLaren
Louise and Justin McLead
Misty and Chadwick Meade
Rita and Michael Medina
Debra Yeager and Mark Meeks

Jason Meester
Wade Melton
Meow Wolf
Richard Meyer
Amy Miller
Molly Brown House Museum
Carol Molnia
Elizabeth Montgomery
Lynne Moore
Medford Mooror
William Moran
Tim Morgan
Ben Morris
Elana Morris
Nathaniel Morrison
Morse Family Foundation
Shauna Moss
Gayle Mulholland
Carol Mullins
Jessica Murison
Janet Murray
Ruth Dalzell Muse
Nathan Muzos
My Tribute Gift Foundation
Dennis and Liz Myers
Amy Naes
Sandra Nearpass
Lori and Dave Nebelsick-Gullett
Brent Nelson
Zac Nelson
Nimmer Family Charitable Fund
Cindy Nodland
Elizabeth Nollenberger
Esther O'Sullivan
Joyce Oberfeld
Rebecca Ochtera
Katherine Okon
Allison Olien
Cindy and John Otte
The Pardun Charitable Fund
Elizabeth Parker
Nicolette Parkhill
Nancy Parrott
Patti and Tom Parson
PayPal Giving Fund
Howard Pearson
Pamela Pedrow
Gregory Pfister
Phamaly Theatre Company
Molly Philion

Pinnacol Assurance
Anne Pitts
Dan Platte
Alyson and Eric Plummer
Christina Poliseo
Drew Pounds
Norby and Harold Pratt
Matthew Prazenka
Mary Jo Prichard
Stacy Priola
Private Capital Management
Prologis Foundation
Connie Proulx
Kristin Gatto and
Thomas Quimby
Mark Ramsey
Shannon Ready
Ronald Reeves
Linda Reinstein
Elissa Stein and Richard Replin
Claire Richardson
Molly Barth and Adam Rossin
Katy Rossiter
Dalia Rubenstein
Lisa Rucker
Rumler Tarbox Lyden Law
Corporation PC
Mary Ryerson
John Rymers
Ann Sabbah
Julianna Malchman and
Michael Sabilia
Dustin Sagrillo
Saint John's Cathedral
Matt Saks
Kate Salama
Karen Tomb and Steven Salter
Diane Sanders
Helen and James Sauer
Joy and Scott Sawyer
Stephanie Schiemann
Terri Schlabaugh
Allie Schmidt
Elaine Schofield
Andrew Schroeder
Julie Schumaker and Mike Kay
Ayn Scott
Donna and Bill Scott
Sarah Scott
Jill Searle

Ronald Seylhouwer
Nanette and Steve Shelley
David Shepard
Heidi and John Shott
Mary Ann and Rick Shube
Marsha Shuck
Artis Silverman
Carol Silverman
Evan Silverman
Carol Silvestain
Susan Simone
Carol and Michael Simpson
Coleman Smith
Katharine Smith
Taylor Smith
Theresa Smith
Wendy and Martin Smith
Shayleen Snyder
Linda Spilka
Jan Spitzer
Charles Spratt
Dotty Sprigg
Sally Sprigg
State Farm Companies
Foundation
State of Colorado
Marguerite Stewart
The Stewart Title Foundation
Bruno Stoekl
Mary Helen and Greg Stults
Edward Swibas
Mark Taht
Rose Ann and Illar Taht
Sandy and Robert Tan
Lisa and Lynn Taussig
Tavernetta
Jennifer Taylor
Barbara Tayon
TEGNA Foundation
Darlene and Michael Thomas
Jody DiLeo and Chad Thomas
Trudy Walsh-Thomas and
George Thomas
Catherine Thompson
Topgolf-Thornton
Robert Tramaloni
Pam Gates and Mark Trubowitz
Lucy and Peter Van Dusen
Jeff Wade
Aimee and Gary Wagner

Susan Wagner
Ted Wagner
Maurice Walker
Brenda Walters
Nancy and Brad Weiman
Judy Weingarten
Deb and Scott Wharton
Dale Whitaker
A. Lenore Whitmore
Bryan Wilky
Sue Williams
Polly and Randy Wilson
Wines for Humanity
Scott Winfield
Wings Over the Rockies Air &
Space Museum
Marilyn Winokur
Donna and Stuart Wise
Rebecca and Al Woehrle
Margaret and William Wood
Work & Class
Allie Wren
WTO Foundation
Xcel Energy Foundation
Matching Program
Penelope Yerigan
Kammy Young
Adam and Tracy Zabel
Mallory Zalla
Barbara and Steven
Zimmerman

We apologize for any omissions or misspellings that may have occurred.



Karis Community
1361 Detroit Street
Denver, Colorado 80206



303-355-5546

friends@kariscommunity.org

www.kariscommunity.org